

Creativity, Innovation, People
The Regional Dimension of Creativity and Innovation
Brussels 8-9 July 2009



CERGE
**European Resources Centre for
Employers' Alliances**

President : France JOUBERT

Jurist - HR manager : Valérie GLANDIER

Employers' Alliances, the flexicurity experience

Employers' Alliances take four aspects of flexicurity as defined by the European Commission into account -

Flexibility and job security

-Life-long learning

-Active employment policies

-Welfare coverage and mobility in the labour market

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➤ **Documentary**

“Employers’ Groups, alternating employment”

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Employers' Alliances were born from the economic and social needs to guarantee a permanent relationship between workers and companies, even when the latter can not offer permanent full-time work.

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The original objective was to provide workers whose job circumstances were those of forced mobility, such as seasonal workers, with stable contracts. Employers' Alliances have since become the privileged way of selected working time and employees' stability.

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Their considerable development in France, Belgium and Germany can be explained by the fact that they combine labour market flexibility with job security.

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If your region interested in exploring new approaches of labour market, fighting precariousness and guaranteeing local economic development, The **European Resources Centre for Employers' Alliances** proposes to put you in touch with Employers' Alliances in France, Belgium and Germany and to share innovative experiences.

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For further information :

President : France JOUBERT

Telephone : +33 (0) 6 70 00 14 67

E-mail : cerge@orange.fr

Internet :

http://www.cerge.com/index.php?id_site=1&id_page=96